

WHEATLAND MUSIC ORGANIZATION
 BOARD OF DIRECTOR'S MEETING
 , 2024

BOARD MEMBERS PRESENT:

<input checked="" type="checkbox"/> Jeff Baker	<input checked="" type="checkbox"/> Claudia Rey-Perry
<input checked="" type="checkbox"/> Kent Blackmer	<input checked="" type="checkbox"/> Caroline Passariello
<input checked="" type="checkbox"/> Carrie Harris	<input checked="" type="checkbox"/> John Reiser
<input checked="" type="checkbox"/> Mary Ane Krum	<input checked="" type="checkbox"/> Maria Reiser
<input checked="" type="checkbox"/> Jo McLachlan	<input checked="" type="checkbox"/> Mary Sumner
<input checked="" type="checkbox"/> Andy Munsch	<input type="checkbox"/> Don Short

EMPLOYEES PRESENT:

<input checked="" type="checkbox"/> Lola Tyler	<input type="checkbox"/> Brooklyn Young	
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The meeting was called to order at 6:34 PM.

Proposal Andy, second Jeff, to approve the Consent Agenda. Motion carried unanimously.

PUBLIC COMMENT:

None

EXECUTIVE DIRECTORS REPORT:

1. Monday the new Website is launching, everything is looking good and ready to go. The data transfer begins tomorrow.
2. Would like to start Member sales on June 10th, when the part time employee begins. Member sales will still have to be done by phone because there is too much variance for the website with different price levels etc. for memberships. Jeff believes this may be a coding issue that could cost more money in the future to allow us to do membership sales.
3. The online store is shut down right now as the system transitions until the new website launches next week.
4. Volunteer sign up will remain on sign up genius and will begin the Last monday in April for Campgrounds, middleground and Dayparking. Volunteer requests for these areas should be in by mid April to allow Brooklyn time to get them entered into signup genius.

OLD BUSINESS:

1. Emeritus Policy: There were two major changes. 1. If an Emeritus Board member passes away, their spouse would receive half the benefits the Emeritus member was receiving. 2. Emeritus Board members are required to volunteer a minimum of 8 hours per year. (The notes did not specify required, Mary Ann proposed to amend it to say required to volunteer, Second by Jeff. In discussion there was concern about the survivors' benefits being forever. There was a question about how often this is reviewed. Who is monitoring if they follow through on the volunteer hours or not each year. There was discussion about if an Emeritus member was unable to fulfill their duties could they have status back when they are able. There was discussion around what the benefits are and how generous the package is, and the active board members not receiving Thursday passes but Emeritus members do. The growing numbers as Emeritus are less than 20 now, but with term limits this number could rise quickly in the next few years. Suggestion of allowing the spouse one year of benefits and then

requiring volunteer hours for future years. Should they be required to be paying members like the active board does? Jeff made a motion to return it back to the committee and Jo second, passed unanimously)

2. Sculpture: Lola was in touch with the Artist, there are no hard feelings, and he will be taking the model back. John recommended we send a letter finalizing the details that our obligation is complete. Lola will be contacting those that donated to the sculpture fund to inquire if they would like a refund or to transfer their donation to another fund and Lola will inform them of the other options they can contribute to.

NEW BUSINESS:

1. Non meeting voting process: Rolling out a procedure to make voting by email more clear and provide a step by step process for how to handle an email vote to provide time and space for discussion around email voting.
 - a. Recommendations: We limit the amount of votes through E-mail. When there are times a vote is required that does not require a special vote there will be a new procedure (this would all be done on the board portal that will be on the new website that is only accessible by board members) Maria and Jeff will E-mail their proposed policy to review. There was discussion around making sure we are ratifying the vote at the next meeting. using the board portal will ensure we do not miss anyone through an email thread and allow for discussion. Request to clarify that the discussions will not be sent to non board members and will be maintained as confidential within the board.
2. Building Committee: Jo read a letter from Jim announcing his resignation as the head of the building committee as he is unable to fulfill his duties. The committee has been left in good hands with those Jim has worked with over the years. Chili has offered to step up and take over that position for Jim and stay in contact with Jim as we transition.

ADJOURN: Proposal Jo, second Carrie , to adjourn the meeting at 7:41 PM. Motion carried unanimously

Respectfully Submitted,

Caroline Passariello
Board Secretary